

Lead Carpenter (LC)

We are currently accepting applicants for a new position in our growing company. If you are seeking an opportunity to join a winning team of professionals who strive to constantly improve and you have both practical construction knowledge and estimating experience then keep reading!

The ideal candidate for this position needs to be a detail & results oriented self-starter with at least 5 years experience in hands-on residential remodeling and/or management in a residential remodeling company. You should enjoy working with deadlines and be process oriented. A background in residential remodeling carpentry is a must. Below are some of the key responsibilities you will be tasked with as a Lead Carpenter.

- Achieve the goals for the project in terms of Budget, Schedule and Client Satisfaction Score.
- Insure company and customer satisfaction through professional appearance, expert workmanship and polite communication.
- Insure the image of the company is supported by the appearance and activities of the staff and trade partners on site.
- Manage and refine schedule for trade partners and staff. Be responsible for the efficient and profitable use of the company's time, manpower and materials on each project.
- Maintain jobsite binder.
- Manage all trade partners and staff on site.
- Meet with inspectors.
- Identify and communicate potential change orders to PM.
- Ensure all receipts and paperwork from field reach PM for office distribution.
- Maintain jobsite safety, cleanliness and organization.
- Review budget with PM weekly. Develop strategies with PM to maintain budget goals.
- Order additional materials and products as required.
- Maintain project schedule and submit 3-week-look-aheads weekly.
- Meet with client and PM weekly.
- Attend all company and client meetings approved by Production Manager and PM.
- On a daily basis, inform the PM of the project's progress including any customer concerns, problems, delays, etc.
- Maintain client relations and communicate their responsibilities on site.
- Seek additional responsibility and guidance from company management as needed to enhance existing skills, learn new skills and create potential for advancement within the company.

Compensation

Lead Carpenter:

- \$16.01 - \$26.00 per hour (*\$33,301 - \$54,080 per year*)
- Assigned to one job at a time but may work on multiple jobs.
- Option to earn hourly pro-rated bonus for working on unassigned jobs.
- No pro-rated bonus time for warranty work, travel time or unbillable time.
- Hours are M-F, 7:00-3:30. Qualifies for overtime.
- Current Benefit Package System
 - Bonus pool of 1% GP per job. Divided into 1/3rds & earned separately based on Schedule/Budget/GQ Score. Score based upon job scorecard. Hourly pro-rated bonuses deducted off top.

